



JAYSYNTH

JAYSYNTH ORGOCHEM LIMITED

FAMILIARISATION PROGRAMME

INTRODUCTION

In compliance with the requirements of the provisions of the Companies Act, 2013 ("the Act") read along with Schedule IV of the Act and erstwhile Clause 49 of the Listing Agreement and Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other amendments for the time being in force, Company has devised a familiarisation programme/policy which will be followed by the Company with a view to familiarise the Independent Director/(s) of the Company with nature of the business and industry in which Company operates, the role, rights and responsibilities of the Independent Director /(s), create an awareness regarding regulatory authorities governing the Company.

OBJECTIVE

The objective of the Familiarisation Programme is to provide the Directors' an insight on the business, industry in which the Company operates, inform them regarding the state of affairs of the Company in light of the current economy and future plans of the Company which shall help them to understand the Company and its business in a better way thereby enabling them to contribute in the effective decision making process of the Company.

Our Company has set up in place a process to familiarise the Board especially the Independent Directors regarding the Company and its business by keeping them updated about various plans and activities proposed to be initiated by the Company. The Independent Directors will be provided with various updates regarding the Industry and the Company in particular on a regular basis. The mere objective of the said programme is to keep the Directors abreast with the development taking place in the Company and ensure active participation in the decision making process.

Besides that roles and responsibilities of the Independent Director of the Company is mentioned in the appointment letter issued to the Independent Director. The Company also provides all the Corporate Policies, Corporate Documents for their review, understanding and to ensure compliances.

REVIEW AND REVISION OF THE PROGRAMME

The Board shall review the programme and make necessary revisions as and when required in order to ensure better performance and active participation of the Independent Directors of the Company.
